



GENDER IN RESEARCH RESEARCH IN GENDER

**The Co-ordination for
Gender Studies in Denmark. 2003.**

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Abbreviations

ABA The Labour Movement Library and Archive

AAU Aalborg University

AU University of Aarhus

DPU The Danish University of Education

DTU Technical University of Denmark

IIS Institute for International Studies

KU University of Copenhagen

KUA University of Copenhagen, Amager

RUC Roskilde University

SDU University of Southern Denmark

SFI National Institute of Social Research

Hilda Rømer Christensen
Co-ordinator for Gender Studies
in Denmark

GENDER IN RESEARCH RESEARCH IN GENDER

Gender research is thriving. There is an increasing demand for knowledge on gender issues as a result of the EU and Denmark endorsing the mainstreaming strategy. Meaning that gender issues have to be implemented in public administration and initiatives as well as in legislation. At the same time, there is a growing interest in gender issues in society at large, in media, businesses and unions and among students in universities and other forms of higher education.

This publication presents the broad scope and diversity of gender research in Denmark; covering more than 30 research topics from labour and employment to welfare state and health over ethnicity, migration, globalisation to cyberspace, film and media, literature, the Middle Ages, masculinities and so forth. The publication links to an online database of Danish scholars, that contains research profiles of more than 250 scholars in the field. Some holds gender as a core element in their research while others have gender as one perspective among several others. Moreover, the publication presents a wide selection of current research projects and networks headed by Danish scholars.

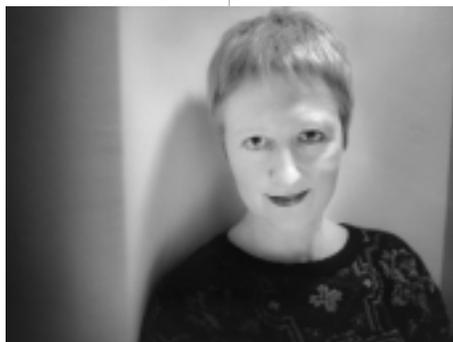
The publication demonstrates the international orientation of gender research in Denmark, both in terms of methodology and thematic focuses as well as in terms of international networking and projects.

The inherent innovation of the field of gender research is also brought to light. Gender research adds to the complexity of existing research while simultaneously acting as a laboratory for future research organisation and knowledge production. In this way, gender research contributes to change both in the academic world and in society.

What is Gender Research?

Gender research covers different areas of specialisation. Gender research is an umbrella term for equality research, women's and feminist studies, research on men and masculinities, and queer studies. The field addresses basic issues such as democracy,

Photo: Polfoto



equality, and knowledge in society and is furthermore focused on how gender interacts in conceptual and literal terms with other categories such as ethnicity, sexuality, and social background. Gender research elucidates the ways in which complex processes define gender and gender-relations. This applies both to the often unequal distribution of power between men and women and to the form of symbolic images that relate gender to categories to which it has no obvious connection, such as nature and culture. All in all, gender research reveals how the perception of gender influences power and hierarchies in society. Gender research may be summarised into three perspectives, which often overlap.

- Gender research focuses on current inequalities and barriers in social structures and organisations, for instance in relation to pay, promotion, childcare, and mobility, and in relation to health and sexual harassment.
- Gender research focuses on symbolic and cultural conditions and demonstrates the production of gender and gendered structures in institutional settings such as education, health-care, and welfare as well as in more all-encompassing financial and cultural formations such as globalisation. Gender research includes comparative and trans-national perspectives as well as explanations of the gender-specific implications of parenthood, violence, and prostitution across national borders and cultures.
- Gender research focuses on the premises for the production of knowledge, for instance by connecting natural- and technical scientific paradigms with sociological and humanist approaches. This involves the critical analysis of central ideological concepts of masculinity and femininity, as well as new interpretations of scientific core concepts such as quality, objectivity, and technology.

Mainstreaming gender research

Gender research is a young and dynamic research discipline. This constitutes both its strength and its weakness. Yet different branches of Gender Studies have been flexible and accommodating towards the overall restructuring of universities and higher education.

In May 2003, a new and far-reaching Danish university law was carried, implying, among other things, professional and centralised university governance as well as new educational structures in compliance with the Bologna Declaration of the European Union. This confronts gender studies with new paradoxes and possibilities. But it is too early to predict the future of Gender

Studies in the framework of the post-Bologna University, with its new principles of centralised governance and research priorities. Gender studies in Denmark originated as a grass roots movement among women researchers at the universities in the 1970s. Subsequently subjects and centres were, to a certain degree, formalised during the 1980s at most universities. Around the turn of the millennium several steps have been taken to mainstream Gender Studies into new units, for instance at the University of Southern Denmark and at the University of Aarhus. Moreover, a new Research Centre on Gender Equality at Roskilde University has been launched. And several research units with gender emphasis have been established in disciplines such as pedagogy and psychology at the Danish University of Education, in sports studies and healthcare at the University of Copenhagen, and in politics and welfare research at Aalborg University. Also a couple of full professorships have been created recently in psychology and in political science

In Denmark, gender research has chiefly survived due to personal initiatives and persistence in spite of modest funding and few deliberate interventions. At this very moment, gender research in Denmark lacks central institutions that can uphold and secure continuous progress within this field. Denmark lags behind the Nordic countries both when it comes to the institutional consolidation and in terms of knowledge production. And in relation to the highly focused work being done by the Women and Science secretariat in the European Commission.¹For instance, the secretariat has called for actions in the field of equal opportunities and for the targeted implementation of the mainstreaming strategy in universities and higher education.

At Danish universities there is, by now, a pressing need for the enhancement and professionalisation of equal opportunities work and for the sophistication of gender mainstreaming activities in teaching and research.

Future Perspectives

Right now, gender researchers in Denmark can provide a long list of wants and demands with the aim of strengthening and renewing the field. For example:

- The launch of a national research strategy which would envision future scenarios and resource demands for gender research. This would be modelled on a recent international evaluation of gender research in Finland.²
- The launch of a FREJA II research programme.
In the late 1990s, nearly 80 million Danish Crowns (app. 10-12 mill Euros) were allocated to the FREJA programme, Female Researchers in Joint Action. The programme made possible the funding of a range of projects headed by women scholars. When the programme was announced, an impressive pool of highly skilled women scholars able and interested in research leadership were applying. Gender researchers have been pushing for a new FREJA II programme, because the programme has proved to serve both the aim of equality and of gender research.
- The launch of a national programme for gender research, with a strong focus on relevant and under-researched areas such as prostitution, violence, trafficking in women, and on areas such as globalisation and the restructuring of the welfare state and of the labour market. Also, the field of men and masculinities needs further attention. Such a programme would be a significant stimulus to the recruitment of new Ph.D. students in the field.

Gender research is in accordance with such key concepts of the current research discussion as interdisciplinarity, diversity, flexibility, and international orientation. Gender research holds great potential and may contribute to renewing the structures of the production of knowledge and change the relationship between research and society.

We hope that this publication might contribute to the creation of networks and to new ideas about research and about the university as a place where joy, freedom, and the right to knowledge are available to all, regardless of gender.

1 See for instance *Gender and Research*. Conference Proceedings. European Commission. Directorate for Research, 2002.

For this and other activities, see, www.cordis.lu/rtd2002/science-society/women.htm.

2 *Women's Studies and Gender Research in Finland*. Evaluation Report. Publications of the Academy of Finland 8/02. May be downloaded directly from: www.aka.fi/eng/.

The Co-ordination for Gender Studies in Denmark

The Co-ordination for Gender Studies in Denmark is in charge of a number of tasks related to the initiation, internationalisation, and dissemination of gender research. The Co-ordination for Gender Studies is an important institution in relation to the scattered research communities and for individual researchers, and functions as an important exchange point between universities and national and transnational institutions and organisations.

The main tasks of the Co-ordinations are:

- To develop gender scholarship as an interdisciplinary and transdisciplinary field, which especially involves the integration of gender research into intersecting fields such as cultural research and techno-science. Simultaneously the goal is to promote dialogue and networks between different areas, tendencies and perceptions within the field of gender research.
- To initiate research strategies in gender research both nationally and internationally. The goal is to push gender research to the fore and make it an obvious part of an innovative university and research profile.
- To communicate the results of gender research to the scientific communities and highlight the field both in society and the media.

In recent years, the Co-ordination has hosted conferences on masculinities and mainstreaming, prostitution, welfare and marriage as well as on the strategic perspectives for research both in Denmark and in relation to European research programmes.

Furthermore, the Co-ordination hosts the editorial office of the scientific journal *Women, Gender & Research*.

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3. Subscribe to the scientific journal *Women, Gender & Research*

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to our online Research Database:
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The scientific journal: *Women, Gender & Research*

Women, Gender & Research is an interdisciplinary journal on gender research in the fields of culture, society, nature, health, and technology. The journal is mainly aimed at researchers in the field of gender scholarship but may also be relevant for other researchers and students as well as for various interest groups et al.

The aim of the journal is to reflect the depth and scope of gender research in Denmark. The articles deal with theoretical, methodological, and empirical issues. *Women, Gender & Research* constitutes a forum for scholarly debate on theories, methodologies, and interpretations. In recent years, the journal has published special-feature-issues on topics such as politics, Nordic welfare, prostitution, parenthood, migration and globalisation, genetics and queer-theory introducing current and relevant problems to the academic community and to the general public. The journal is published quarterly.



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The Association for Research on Gender in Denmark

The Association for Research on Gender in Denmark is a nationwide, interdisciplinary organization of women and men who are interested in the manifold meanings of gender. The organisation has existed since 1990 and its members are mainly researchers and students as well as professionals with a more general interest in the topic. The goals of the organisation are to highlight the importance of gender in science, culture, and society, to establish networks and to promote the contact of gender research with the political systems and academic organisations in order to influence them. The Association for Research on Gender in Denmark works with a number of Danish, Nordic, and European networks and institutions.

An annual conference is held, where new trends and topics in the field of gender research are presented, and where the *Kraka-prize* is awarded to a researcher or student who has made a new and unique scientific contribution to gender research. The association also hosts discussions and other events.

Members receive the scientific journal *Women, Gender & Research* for part of their membership fee and participate in the annual conference at reduced rates.

The Association for Research on Gender in Denmark

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For further information please refer to
our online Research Database:
www.sociology.ku.dk/sochrc/gmd.asp

RESEARCH TOPICS



Photo: Nina Lennigh-Müller

Jørgen Olsen, pro-vice
chancellor og Linda
Nielsen, vice-chancellor at
the University of
Copenhagen
In 2002 Linda Nielsen
became the first female
vice-chancellor of the
University of Copenhagen

**“Gender research has played an
important role in promoting women’s
position in society. My hope for the
future is that gender research may
also be utilized in a broader
perspective so that this research may
contribute to general equality
between all groups of society.”**

**Linda Nielsen, vice-chancellor at the
University of Copenhagen**

Academia

Research into the significance of gender in academia (graduate, post-graduate and research) involves both the aspects of equal opportunity and gender theory. The equal opportunity perspective aims chiefly at addressing gender inequalities in course enrolment and access to jobs in research and education. Research in this field has two aims; to create an ever more graduated documentation of gender imbalances and their development over time both as regards disciplines and institutions, and to account for these imbalances.

The gender-theoretical perspective investigates the connection between different cultures in institutions and within different fields of research and gender aiming at demonstrating how gender interacts with the characteristics of different courses and subjects (such as physics, chemistry and linguistics), areas of research (natural sciences, social sciences and the humanities) and institutions. However this perspective also includes analyses of the relationship between gender and power, gender and feelings and gender and knowledge as well as analyses of media representations of gender categories in academia.

The focus lies on mapping gender inequalities and identifying the cultural, political and social mechanisms involved in the processes of in- and exclusion that characterise academic environments.

Research in gender and academia encompasses disciplines such as psychology, cultural sociology, pedagogy, political science, and philosophy.

Lis Højgaard

Related topics: Equality and Mainstreaming, Science and Technology, Sexuality, and Education and Learning.



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Art and Aesthetics

Research in this field concerns aesthetic products such as visual arts, cinema, literature, etc., and phenomena of popular culture such as television series, weeklies, advertising, pornography etc.

Within traditional aesthetic scholarship, gender is discussed historically in relation to the canonisation of certain works over others, as well as to the artists' conditions of production.

Moreover, the representation of gender is treated analytically on the level of the work itself, that is to say in connection with concrete representations of gender and gender relations that appear in the works.

Furthermore questions of the construction of identity and gender identity in specific works are examined, for example in connection with ethnicity. Finally, problems of theory and methodology in relation to gender and gender differences are studied.

In the wider field of popular culture, the perspective is typically that of cultural analysis and the area is contemporary culture. Here focus is on sociological and anthropological questions; for example the connection between products of popular culture and body image is examined on the individual as well as the social level. Research on modern mass media and their representation of gender and gender relations is especially central, including discussions of gender stereotyping in television shows and advertising, and the sexualisation and pornification of current visual culture.

Rune Gade

Related topics: Media and Communication, Sexuality, and Literature.



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Biographical Studies

Biographical studies with a specific gender perspective take place especially within the fields of history, literature, pedagogy and anthropology and are often a hybrid between the different subjects.

Within this field of research, the significance of private life on professional life and the significance of narrative are often subject to debate. Biographies work not only as a mirror of their time, but also as an expression of different ideas on such topics as politics, ideology and motherhood. Whether the biographee appears as typical or unique depends on whether the analytical method selected is typological or ideographical. Biographies with a gender perspective produces knowledge, both of pioneers, women's organisations and of the great movements of the last couple of centuries within areas such as pedagogy, totalitarianism and political life and the particular status of female biographies is theoretically discussed. Furthermore, the recently published National Dictionary of Danish Women focuses on distinctive female figures throughout history.

Iben Vyff

Related topics: Childhood and Youth, Women's Movements - Social Movements, Literature, and Education and Learning.

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Childhood and Youth



Childhood and youth is a transdisciplinary field of research whose primary approaches are sociological, cultural sociological, historical, pedagogical and sociopsychological. Current youth research analyses the ways in which young people interact with societal institutions and is concerned with young people's choice of education and work, their democratic participation, marginalisation, lifestyle, media consumption, language and communication, political behaviour, crime, ethnicity and health. Childhood research is mainly concerned with the raising of and caring for children, school culture, play- and children's culture.

Research projects are focusing on young people's conversational forms, for instance Internet "chat" or children's language in connection with play. Other current projects analyse the changes in the interplay between young men and their physical expression, the way groups of young men express their maleness through driving in a manner that maims and kills, and how career counselling in schools influences the gender-divided labour market.

Birgitte Simonsen/Marlene Spanger

Related topics: Family and Parenthood, Linguistics, Education and Learning, Sexuality, and Health and Illness.

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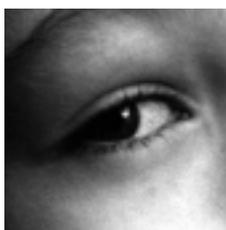
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“The exciting thing about gender research is that it has a surprising way of delivering insight into things which in a way have nothing to do with gender. By viewing things from a somewhat unilateral perspective a broader insight is obtained. Gender research about for instance science as a social “community” - or its opposite- has thus contributed to uncovering significant traits of this field, the understanding of which is becoming ever more essential.”

**Hans Siggaard Jensen, professor,
Research Director,
Learning Lab Denmark**



Cyberculture

Cyberculture research is a broad field and relates to the fields of social science, media science, languages, literature, natural science and cultural studies. The use of the word “cyber” indicates that we are dealing with mediated forms of reality. Often researchers use not only different theoretical approaches, which do not necessarily link to the same fields, but also employ different empirical fields.

Current research focus on gender constructions, identity formation and the reconfiguring role played by technology in relation to gender, body, nature, culture and communication in various fora such as film, literature, gaming worlds and communication spaces.

Specifically studies in film theory deal with science fiction, action and horror through genre analyses and theories of the gaze.

While communication studies focus, i.a., on culture formations, children and young people, ethnicity and material-semiotic forms of communication, this field also includes the study of cyborgs, reproductive technology and cyber fiction.

Technology is subject to criticism, partly as a dominating factor, partly as a circumstance that interacts with gender and body in new exciting ways while transcending the border between nature and culture.

Lotte Nyboe

Related topics: Media and Communication and Science and Technology.

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Democracy and Politics

A number of turning points reflect the way in which the history of research on democracy and politics is rooted in the subjects of history, politology, sociology and economics focusing on both local, national, European and global levels. The many aspects of this field form a colourful interdisciplinary landscape.

One branch focuses on women's political inclusion, mobilisation and representation. This either takes place "from below" through various groupings in civil society such as local neighbourhoods or "from above" through institutions like political parties.

Another branch analyses political identities and discourses focusing on processes of empowerment and on the influence of politics in the creation of individual and collective identities. Analyses of political discourses emphasise, the investigation of how perceptions of gender are created and altered in the process of public debate. A recent discussion reflects a social-constructivist view of political problems in the public debate.

Furthermore, the field contains a discussion of the interaction between social and political citizenship and the way in which this takes place in various types of welfare states. This includes both the perspective of exclusion emphasising rejection and one of inclusion focusing on a series of political issues and the creation of solidarity and community. This is also where the issues of (in)equality and difference, gender and power are defined.

Finally, the field focuses on the way in which women act as agents affecting political decision-making, the role played by gender in negotiation processes, and the way in which political decisions affect gender relations. Part of this research compares and contrasts different countries.

Christina Fiig

Related topics: Labour and Employment, International Society and Globalisation, Family and Parenthood, Women's Movements - Social Movements, The Welfare State, and Equality and Mainstreaming



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Education and Learning

Researchers who work with education and learning in a gender perspective derive mainly from the humanities and social sciences:

communication, psychology, education, history, sociology, English, educational research, anthropology, and mathematics/statistics.

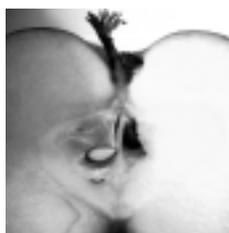
Research in this field covers most of the formal educational system and focuses on gendered barriers to opportunity at specific educational levels and at points of transition from one level to the next. Often certain subjects are targeted for analysis, mainly Danish and the natural sciences. In addition to analyses of the formal educational system, such areas as public education, gender and learning in the workplace, in NGO's, and in nursing are also targeted. Lifelong learning is also thematised. Certain analyses focus on educational policies and the internationalisation of education.

The history of Danish education is illustrated through a series of pedagogically, culturally, and politically engaged women, and the history of women's education in 19th and 20th century Great Britain is also described.

Some researchers examine gender, education and learning, others attend to women's educations, women in the educational system, and women's unemployment, while yet others look at the interest in and opportunities for education available to men with short educations.

Malou Juelskjær

Related topics: Academia, Labour and Employment, Childhood and Youth, Men and Masculinities, and Social Work.



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Equality and Mainstreaming

Equality between women and men is a central topic in the field of gender research and is an aspect of research in a number of areas such as politology, sociology, anthropology, linguistics, economics, pedagogy, history and psychology. This means that research into equality takes place under a number of different theoretical and disciplinary headings.

Part of the research has focused on the quantitative side of equality - that is on the question of equal representation in different areas of society. Also, this area assesses which structures create inequality in men's and women's education, occupation and political participation.

Another part of equality research concentrates on the qualitative aspect of (in)equality, starting with the following question: What significance does the lack of equality between the sexes have in specific contexts like family life, education, the labour market, personal finances and politics?

Since the 1970s gender research has also focused on the way in which oppression and inequality are (re)produced socially and culturally at an individual level. There has been a growth in post-structuralist oriented research in recent years. Mainstreaming as a strategy is a relatively new field in equality research. The focus is possible integration gender-aspects into e.g., political decision-making processes. Gender research has also been subject to mainstreaming. The aim is to move gender research into all areas of research.

Jo Krøjer

Related topics: Academia, Labour and Employment, Democracy and Politics, Family and Parenthood, Women's Movements - Social Movements, and Education and Learning.

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Family and Parenthood

The significance of gender in undertaking productive and reproductive tasks in the family and in society has been a recurring theme in women's and gender research. Many studies have been carried out on this subject, both recently and historically, within the humanities and in the field of social science. In the 1970s and 1980s, women's research analysed state family policy and its significance for gender roles both in family- and working life using patriarchal theories. Today focus is still on the relationship between state, family and labour market, but now analyses are performed from a social constructivist viewpoint, concentrating on the way in which women and men take up changing positions in relationship to femininity, masculinity, motherhood and fatherhood in the family and in working life. The social-constructivist viewpoint tends to focus less on the gender-power aspect, but this perspective still holds sway mainly in social scientific research.

The effect of social policy on family- and work life is a key theme within this field of research. Maternity leave for women and men, childcare and parental flexibility towards both work and family are well-described topics. These studies often draw parallels to welfare systems in other Nordic countries. The significance of sexuality in family life is another recurring theme, albeit it is mainly described from a historical perspective. There are no studies of the significance of sexuality on present-day fathers' and mothers' positions in the family and on the labour market.

Bente Marianne Olsen

Related topics: Labour and Employment, Democracy and Politics, Sexuality, Social work, The Welfare State, and Welfare State history.



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Health and Illness

The objective of medical women's and gender research is to demonstrate the presence of and investigate biological and psychological gender differences. These differences and their implications for health and illness are investigated with several objectives in mind: One is to show how life circumstances, social roles, psychology and biology collaborate to affect illness and health in the two sexes, another is to demonstrate conditions between the sexes that are oppressive and cause illness, such as violence, stress and depression. Finally, conditions that promote health are examined along with ways in which to prevent illnesses, considering such gender differences as different physical strength and reproduction.

One area in which there are significant gender differences is heart diseases. Besides dissimilar symptoms, there are also differences in trigger factors, biology, and prognosis. Another example is the prevention of sexually transmitted disease (including HIV/AIDS) where Third World women are particularly exposed and where sexual identity, unequal relations of power and economics between men and women significantly impact preventive efforts and women's ability to protect themselves against sexually transmitted disease.

Medical women's and gender research is carried out by a wide field of researchers, e.g., anthropologists, historians, sociologists and physicians. Also a wide range of research methodologies is associated with medical women's and gender research, although they all focus on gender and its significance.

Birgit Petersson



Related topics: Labour and Employment, Sports, International Society and Globalisation, Sexuality, Social Work, and Rape.

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International Society and Globalisation

Research on gender and international relations is carried out within the fields of political science, anthropology, developmental studies, cultural sociology, communication and sinology and with a great range of geographical foci, for instance Indonesia, East Africa, Vietnam, Peru, Brazil, China and Sri Lanka. In most cases, research takes place in co-operation with local colleagues, women's organisations and institutions.

Feminist research is conducted on gender in international relations, gender and development and women and slum-culture. Most of this research has a practical goal especially regarding aid-policy and -practice, like for instance the studies of equality- strategies, mainstreaming and studies of and with women in grass-roots organisations.

Reproductive health, HIV/AIDS, motherhood and childcare, and constructions of masculinities are some of the empirical topics being worked on in relation to countries in the Southern Hemisphere. Simultaneously there is research being done on gender-relations in social-welfare organisations in the Northern Hemisphere.

Many research perspectives are represented, from social constructivism to critical phenomenology. The methods used are often case studies or comparative case studies, with emphasis on dialogue, narrative, experience and women's actions along with discursive analyses and deconstruction, concept analyses and the creation of new concepts. Also highlighted are dynamic perspectives such as women's organisations, dependence versus independence, gender and ethnicity and the interplay between gender concepts in the North and South.

Susanne Thorbek

Related topics: Democracy and Politics, Prostitution, Sexuality, Women's Movements - Social Movements, Health and Illness , Migration, and Race and Ethnicity.

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Photo: Polfoto

“Gender scholarship helps us to focus on the fact that practically every socio-political step contains a gender aspect. For instance, the restructuring of the public pension-system to one based on private pensions has profoundly different significances for men and women in a country with a gender-divided labour market; the expression “long-term unemployed” refers to a greater percentage of women than men.

Issues to which both public debate and research are often blind.”

Jørgen Goul Andersen, professor, Department of Economics, Politics, and Public Administration, Aalborg University

Labour and Employment

For many years, work life research has involved gender as a theme in the areas of sociology, history, social studies, cultural geography, economics and pedagogy. Work life research has primarily focused on women in traditionally male fields, women and management and women's working conditions. Only in recent years has interest begun to focus on men and the relations between the sexes. This has implied new investigations into ideas about gender in specific work- and professional cultures.

Furthermore, research into division of work between the sexes involves different themes like organisation, salary, trade unions and equal opportunity in the labour market.

The link between work life and family life is a topic of special interest highlighting the conditions of both men and women. Subjectivity and learning processes in work life is a significant theme in this area of research prompting this relevant question for further research: In what ways do attitudes to work and colleagues interact with our gendered identity formation?

The division of work between women and men is a central turning point in current research. Several studies have undertaken to investigate the dynamics of the vertical division of work, where women are primarily at the bottom of workplace hierarchies while men are at the top, and the horizontal division, where women and men fulfil different functions in the workplace.

Furthermore, the societal gender divisions and division of work in individual work places is analysed from a historical perspective.

Theoretically, research in this field has moved from Marxist patriarchal theory to poststructuralism.

Jo Krøjer

Related topics: Equality and Mainstreaming, Welfare State, Family and Parenthood, Education and Learning, and Social Work.

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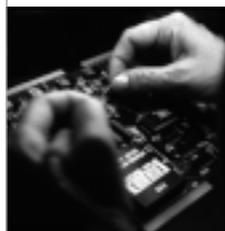
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Legal Status and Legislation

Research into the legal status of women is primarily a part of legal research, but also plays a certain part within other social sciences such as politology and in humanistic subjects like history.

Danish studies on women's legal status have primarily focused on equality legislation, labour legislation and social legislation.

Danish jurisprudence in the areas of equality legislation and labour legislation is strongly influenced by European regulatives, where women and equality have a high priority.

Thus, research into Danish jurisprudence concerning women entails a strong EU dimension.

In the area of labour legislation, research has been carried out on informal jurisprudence in women's workplaces. The background material consisted of interviews from a number of women's work places in the public sector. The aim was to demonstrate the existence of a "code of consideration" in such workplaces ensuring due consideration of life outside the workplace. A good deal of research has been carried out on equal pay and equal treatment in work life, which is an area where Danish law and EU law intersect. In the field of social legislation, research is currently being carried out on the position of immigrant women in social legislation. Danish social legislation rests on a principle of self-support. This generally means entering the labour market, which leads to special problems for the groups of immigrant women who are only sporadically in contact with the labour market.

Ruth Nielsen

Related topics: Labour and Employment, International Society and Globalisation, Migration, and Equality and Mainstreaming.



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For further information please refer to our online Research Database:
www.sociology.ku.dk/sochrc/gmd.asp

Linguistics

Linguistics is the study of language as a system and as a contextual phenomenon.

Gender linguistics focuses primarily on language in a social context, where gender is one of several meaning-bearing variables.

Most gender and linguistic research can therefore be considered to belong to sociolinguistics. Research focuses on the variations of spoken language, discursive communities, language change, and politeness, based on theories from the fields of ethnography/anthropology, ethno-methodology, speech act theory, and pragmatics. Gender is also studied in relation to other variables such as ethnicity.

How the relationship between gender and language manifests itself varies. Some studies examine the gendered language system, i.e., grammatical versus biological/social gender, which is considered to have social significance. Others regard the relation between gender and language as interactive, where language is both a reflection of and a tool for the construction of gender. A third approach is that gender is solely performative. A new trend is computer-mediated communication research, which studies both the structure and gender markings of language, as well as the performative quality of language as regards the creation of gendered expressions and speech acts.

Lotte Nyboe

Related topic: Media and Communication.

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Literature

Within the field of literary gender research in literature there are several foci; Danish, Nordic and international literature as well as other writings such as prose, poetry, diaries, letters, drama as well as folk songs and film. Literary research decodes literal images and representations of masculinity and femininity as well as focusing on literal representations of sexuality, identity and the gendered body. Amongst other things, literary gender research with a historical angle analyses the periodisation and canonisation of female writers, bibliographic readings of different bodies of work and medieval literature.

Central topics in cultural analytical literary research are shieldmaidens, *femmes fatales*, the gendered body in canonised texts, Nordic salon culture, feminist horror and homosexual desire in Danish literature.

When it comes to theory and method focus has centred on newer theories like poststructuralism, discursive analysis, deconstruction, queer theory, the relationship between aesthetics, post-modern feminism, narrative forms, genre theory and literary pedagogy. Ongoing interdisciplinary research in this field applies methods such as comparative analyses, receptive aesthetics, literary sociology and psycho-semiotics.

Rikke Randorff Hegnhøj

Related Topics: Biographical Studies, Philosophy and Theory of Science, Media and Communication, Linguistics, and Art and Aesthetics.



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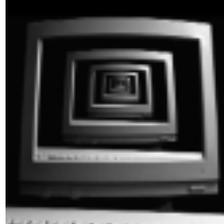
Media and Communication

Media research examines gender constructions in different forms of printed and visual media production and the significance of gender to media consumption. One central topic is the way in which media simultaneously maintain and break down gender stereotypes. Media research focuses on gender within the genres of TV-fiction, film, docu-soaps, talk shows, advertising and computer games. Research is carried out over a broad spectrum featuring amongst other things, female television-hosts, feminist horror, media consumption among boys and girls, male action-figures, female heroic characters, subversive genre-structures and the interplay of gender and audience. The approaches are interdisciplinary drawing on aesthetics, sociology, psychology, literature and cultural analysis. Among the methods utilised we find psycho-semiotic film theory, feminist film theory, genre analysis, text and picture-analysis and theories of the gaze.

Communication research focusing on gender examines gender in different communicative contexts. Research concentrates around areas like linguistic, visual and computer-mediated communication as well as business-communication and organisational communication. Communication research focuses on gender for instance in political debates and job interviews, young people's use of the internet, gender as a relevant factor in doctor-patient relations, the significance of gender at an organisational level, as well as gender and ethnicity in intercultural communication. In communication research, gender is considered in relation to other significant differences such as age, ethnicity and social background. Among the methods used we find observation, narrative, conversational and discursive analysis, social linguistics, pictures and collective biographies.

Rikke Randorff Hegnhøj

Related topics: Childhood and Youth, Cyberculture, Literature, and Linguistics.



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Men and Masculinities

Research on men and masculinities examines men from a gendered perspective and is centred on the practices, identities, symbolisations, institutions, and structures that make up men's gendered lives. The approach taken is that the significance of gender in a varied interplay with understandings of age/generation, class, ethnicity, sexuality etc. in many ways shape men's lives.

Research on men and masculinities underlines the importance of discussing men and masculinities in the plural form. Both in order to emphasise the diversity as well as the understanding that relations between the sexes and between men are often organised in unequal hierarchical ways.

Research takes place within a broad range of disciplines and areas using varied theoretical and methodological references. Central topics within this field include: Men as fathers and caregivers, men's work- and family lives, aesthetic and cultural reorientation amongst men, historical masculinities and men's health.

Sussi Louise Zimmermann

Research on men and masculinities is a transdisciplinary topic that in principle intersects all other topics.



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Middle Ages and Antiquity

Antiquity and the Middle Ages cover the period from early antiquity to around 1550. Research from a gender perspective takes place especially within the subjects of history, legal history, religious history, archaeology, Greco-Roman studies, linguistics and (Western European) literature, that is, primarily in the humanities.

Research into gender and women's history in this period has been increasing since the 1970s and is still a growing field. In recent years there has been a new focus on the following topics: the construction of femininity and masculinity, gender identity, identity formation, power and gender. There is a rising interest in the gender influence on science and the theory of science, academia and other institutions. A number of researchers in this field have chosen the family, the institution of marriage and social networks as their approach.

Characteristically for research into older history, where records are relatively scarce, this field employs an interdisciplinary approach involving many types of sources: Literary texts, legal and diplomatic acts, objects, coins, pictures, etc.

Nanna Damsholt

Related topics: Family and Parenthood, Literature and Sexuality.



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Migration

Migration research is an interdisciplinary field that includes the disciplines of anthropology, sociology, developmental research, history, languages, cultural studies etc.

Much of the research in this field deals with migrants from non-Western countries, often focusing on migration to the West. Research includes work on both economic and political migration. Analyses of the dynamics between gender, age, ethnicity and socio-economic position are central.

Research on immigrants and refugees in Denmark or in other Western countries focuses, amongst other things, on the way in which societal conditions work to create political and cultural participation and assimilation as well as the way in which gender- and family relations are affected and negotiated. Similarly the mechanisms of in- and exclusion are highlighted including integration and otherness.

A great deal of recent social scientific research is inspired by a transnational approach. This part of the ongoing work has a more global perspective and focuses on relations between the individual migrant and the nation states involved. Central themes are gendered mobility strategies, transnational activities and networks as well as the emergence of diasporal affiliation, that is, the notion or consciousness of identity and group solidarity based on the country of origin.

Nauja Kleist

Related topics: Race and Ethnicity, International Society and Globalisation, and The Welfare State.



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Philosophy and Theory of Science

Gender research on Philosophy and Theory of Science takes place under the headings of philosophy, history, literature and cultural studies.

This research field aims at re-assessing core concepts such as epistemology and objectivity, subject and identity, the body, culture and transculturality. This is done both through critical investigations of the ways in which gendered power strategies have assisted to construct the current ruling paradigms and through constructive studies of how gender-analyses may contribute to the creation of alternative paradigms.

Amongst other things, researchers address the following questions: How have scientific fields canonised certain texts while rendering others invisible? What are the ethical consequences of gender analysis in relation to ideas of autonomy, cure, gender differences and -similarities? What are the political consequences of gender analyses in relation to concepts of democracy, civil rights, the welfare state and the making of a multicultural society? Researchers use a broad range of methods such as psychoanalysis, phenomenology, discursive analysis, normative ethics, comparative philosophy and comparative political studies.

Robin May Schott

Related topics: Race and Ethnicity, Literature, Sexuality, and Rape.

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Prostitution

Research on prostitution mainly takes place within the areas of history, the history of ideas, sociology and international relations. Within the historical field several areas have been scrutinised; the public view of prostitution, represented by different organisations and movements; life conditions for prostitutes and legislation during the period of regulated prostitution (in Denmark) from 1874 to 1906. Current research into prostitution focuses on gender constructions and identity formation among prostitutes.

Research has focused on the encounter between the prostitutes themselves as well as on the societal norms and conditions. Especially questions of prostitution as an agent of female oppression or prostitution as a survival strategy are being targeted in current research. Furthermore, the entire concept of prostitution has been analysed in relation to previous ideas of sexuality and race. Recent research is inspired by many of its concepts from post-structural theories. Here the categories of gender, ethnicity and power are brought up in order to demonstrate the opposition between women's actual living conditions on one side and notions of prostitution on the other.

The topic of prostitution is currently underexposed. Only a few studies that have been carried out on transnational prostitution focusing on women from poorer parts of the world, prostitutes' customers and male prostitution.

Marlene Spanger

Related topics: Race and Ethnicity, Women's Movements - Social Movements, Migration, and Sexuality.

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Psychology

Gender research with a psychological perspective is a very varied field in terms of object, theories and methods. Furthermore, it intersects the disciplines of sociology, anthropology, pedagogy, communication and biology. Generally speaking psychological gender research deals with gender differences and significances in relation to the creation and development of phenomena that may be conceptualised as psyche, subject, subjectivity, self, personality, identity, desire, emotions, cognition and learning in different local, global and societal contexts.

Psychological gender research applies a broad range of approaches from social constructivist over socio-cultural theories to phenomenology and psychoanalysis to biological explanatory models. Furthermore, a number of positions attempt to combine several of these approaches, especially different versions of theories concerned with social subjects that have been prevalent in psychological gender research. Recent projects examine the way in which gender infiltrates other categories such as ethnicity, age, sexuality, profession, talent, job category, et al.

Psychological gender research has a long tradition in primary school. Research has been carried out into the significance of gender in subjects that are traditionally connoted as masculine: Physics, chemistry, mathematics, etc, while other projects have focused more on the gendered significances of social relations between pupils and between pupils and teachers.

Work is also being done on another significant field, namely gender and parenthood.

Moreover, gender and management has recently presented itself as a new area for study.

Dorthe Staunæs

Related topics: Academia, Childhood and Youth, Race and Ethnicity, and Education and Learning.



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Race and Ethnicity

Race and ethnicity research is an interdisciplinary field consisting of the subjects of history, anthropology, sociology, developmental research, pedagogy, cultural studies etc. Research in this field focuses on the interplay between race and ethnicity and other factors such as sex, age and socio-economic position. The processes of racialisation and ethnification are key areas, describing how notions of race and ethnicity become attributed to certain body types, groups and positions over time and space. This issue of "whiteness" relates to this field, likewise there is focus on the significance of race and ethnicity in relation to for instance, sexuality, social inequality and discrimination, assimilation, work life and education.

A great deal of research is concerned with minority- or migrant groups in Denmark, but other geographical contexts are drawn in as well. This is particularly true in the field of development research, which focuses on Africa, Asia and Latin America where, amongst other things, migration, security politics, prostitution and political participation are on the agenda. Theoretical inspiration is borrowed from poststructuralist and social constructivist perspectives.

Nauja Kleist

The topic of Race and Ethnicity intersects the topics of International Society and Globalisation, Equality and Mainstreaming, Migration, and Prostitution.



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For further information please refer to our online Research Database:
www.sociology.ku.dk/sochrc/gmd.asp

Rape

A wide variety of disciplinary perspectives is employed in current research on the topic of rape; psychology, social medicine, sexology, jurisprudence, gynaecology, sociology etc. A large part of this research takes place at the centres for rape survivors, among others at the *Centre for Rape Survivors* at the main hospital, *Rigshospitalet*, which is a national information centre. The topics under investigation are manifold, among others the incidence and character of rape; psychological, medical, sexological and social after-effects of rape and sexual abuse; methods of therapy for rape survivors; legal aspects and mediation in the event of rape; ethnicity and rape; and the significance of gender for professionals and rape survivors in rape cases.

Research is based mostly on empirical studies such as large population studies, registry studies, clinical studies, and interview studies. The specific gender perspective derives from the fact that rape survivors in the known material are mostly women, who have been raped by men. A more in-depth gender perspective will arise when the investigation of perpetrators/abusers, and masculinity studies are brought together with existing research on rape.

Svend Aage Madsen

Related topics: Men and Masculinities, Sexuality, and Health and Illness .

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Religion and Theology

Research into the respective fields of theology and religion (two fields of research featuring a certain overlap) from a gender perspective primarily takes a literary, sociological, anthropological or historical approach.

Religious research is primarily concentrated on the non-Christian religions like Islam, Judaism, and Hinduism and the women's role within these religions both historically and today. Currently there is special focus on the encounter between different cultures and the intermediary role played by women in passing on traditions.

Theological research is mainly concentrated around Christianity and women's role through theological history, from earliest Christianity in the time of the New Testament to the primitive church. Since the Old Testament, although a pre-Christian, Jewish text, in conjunction with the New Testament is part of the Christian canon, its narrative structures and metaphors are analysed. In theological, gender-hermeneutical research, the identity- and authority-forming aspects are prioritised in an attempt to clarify both the repressive and emancipatory elements in theological texts.

Else Marie Wiberg

Related topics: Women's Movements - Social Movements, Middle Ages and Antiquity, and Literature.



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Kirsten Busch Nielsen, Ph.D., associate professor, Institut for Systematisk Teologi, KU

Susanne Malchau, Ph.D., associate professor, Institut for Sygeplejevidenskab, AU

Kirsten Nielsen, dr.theol., professor ved Institut for Gammel og Ny Testamente, AU

Else Marie Wiberg Pedersen, Ph.D., associate professor, Institut for Systematisk Teologi, AU



“In my profession women constitute half of the possible constituency. Yet only 38% of parliamentary members and only 5 out of 18 ministers are women. In Denmark equality is a formality but not a reality. Exactly the same pattern is apparent in wage statistics. Knowledge and will form the route to real equality. This is why gender research is more important than ever.”

**Ritt Bjerregaard, MP, Social Democrats,
former EU Commissioner.**

“Knowledge about gender and society is crucial to securing relevant measures that can adjust the unequal distribution of power we see in society today.”

**Kamal Qureshi, MP, the Socialist
People’s Party.**

Sexuality

Sexuality is an interdisciplinary topic, which includes such fields as anthropology, sociology, philosophy, psychology, the health sciences, and history.

Current research focuses on constructions of sexuality represented by various social groups, sciences, and institutions, that have and still do contribute to regulating the relations of the sexes, and seeks to create an understanding of the sexual morals.

Research on sexuality analyses inter alia sexuality in and outside marriage, reproductive health, youth and sexuality, homosexuality, pornography, and the scientific regulation of women's sexuality during the 19th century.

Research with a cultural- and socio-historical perspective elucidates the part played by women's sexuality in national processes. E.g. when feminine sexuality is considered a matter of national property and honour during armed conflicts. Other projects analyse men's consumption of pornography from the point of view of theories of the gaze. Research on homosexuality aims to destabilise the categories of hetero- and homosexuality.

Sexuality research is particularly influenced and shaped by queer and post-modern theory. During the 1970s and 1980s studies of sexuality focused primarily on homosexuality. Today, research in the field operates with wider definitions of gender and sexuality.

Marlene Spanger

Related topics: Philosophy and Theory of Science, Literature, Prostitution, and Health and Illness.

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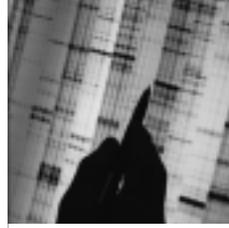
Science and Technology

There are, roughly, two perspectives in the investigation of the relations between gender, science and technology. One perspective examines the ways in which being a man or a woman is significant in a specific scientific and/or technological context. These studies mainly focus on the special problems traditionally encountered by girls and women in their dealings with scientific environments and technologies throughout history, in different cultures and in the Danish system of education and research. Researchers in this field investigate and seek to understand the way in which gender in practice influences evaluations, interactions and opportunities for development in a scientific and/or technological world. Research in this field also examines the making of the categories “men” and “women” came to be relevant in this context.

A somewhat broader perspective is to be found in a series of studies dealing with both the historical and the critical angles on medicinal research, cyborg-technology, fetus diagnostics, the Internet, etc. Here the actual science or technology itself comes into focus as an object of examination. Viewed from a faceted, feminist angle these studies contribute new critical insights into the general scientific field termed STS (science- and technology-studies). Feminist criticism of science is often based on a deconstruction of the way in which science itself deconstructs biological determinism through analyses of the (un)“natural” connections created between biological gender, reproduction, sexuality and gender hierarchies. From here, the research develops into a general, critical illustration of the naturalised scientific categories of science and technologies and notions of objective research.

Cathrine Hasse

Related topics: Academia, Cyberculture, Health and Illness , and Education and Learning.



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Social Work

Empirically speaking, the focus of this topic is on the people who carry out social, health, and educational work in the Danish welfare state. Gender is relevant to social work research in three different ways. First of all, these areas are the purview of women, and as a consequence, some studies focus on how and why this is women's work, and what this means for the professionalisation of these occupations and for women in general. Other branches of research take a masculine perspective: what are the consequences for men who carry out these jobs? What does it mean for male citizens, that they encounter almost exclusively women in, for instance, educational- and health institutions? The third perspective is that of a specific interest in gender, where the areas of education, health and social work are examples of gendered professions. How is gender constructed in these professions? How are the processes of learning that lead to a gendered professionalism institutionalised?

Some scholars focus on relations between professions and professional life styles and clients, whereas others concentrate on professionals themselves. These scholars share an interest in the processes of formation, focused the meeting, professionalisation, learning, construction, and relational participation. They approach their research from historical, ethnological, critical psychological, health and social scientific angles based on different theoretical backgrounds such as; hermeneutics, phenomenology, constructivism and deconstruction, discourse analysis, and structural dialectics.

Henriette Buus

Related topics: Labour and Employment, Democracy and Politics, Equality and Mainstreaming, Men and Masculinities, and Education and Learning.

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Bodil Pedersen, cand.psyk., associate professor, Institut for psykologi, RUC



“There are several myths and prejudices about women and men, what they can do and what they want. There is also a widespread notion that equality is something we have already achieved. For this very reason it is vital that research should document the current reality between the sexes as it is right now - in the year 2003.”

Henriette Kjær, Minister for Gender Equality

“When it comes to equality it is of course important to analyse the differences between men and women in all areas. But what exactly are the differences and which differences should be respected? The answers are to be found through research.”

Per Stig Møller, Minister for Foreign Affairs

Sports

Sports research with a gender perspective takes place especially from sociological, socio-cultural, ethnological and historical angles, but research into human physiology also contributes knowledge to this field. Historical research in this area covers the period from the early 1800s and up to around 1970. Writings have already been published about the barriers women have had to overcome in order to participate in the traditionally male-dominated modern sports movement. Changing customs for women's participation in sports and changing societal views on the functioning of the female body have been described together with the emancipatory significance that sports participation and leadership have had for women. Furthermore, various sports disciplines and the 200-year history of educational sports in Denmark has been analysed from a gender perspective. In sociological research, both qualitative and quantitative studies of women's participation in sports have been carried out; one current project focuses on female leaders in sports. Sports research focuses on masculinity, mainly on a historical review highlighting the significance of sports in male identity-formation in historical perspectives. Sports research in the field of history and social sciences mainly rests on empirical studies carried out from a social-constructivist understanding of the concept of gender.

Anne Lykke Poulsen

Related topics: Democracy and Politics, Women's Movements - Social Movements, and Health and Illness

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For further information please refer to our online Research Database:
www.sociology.ku.dk/sochrc/gmd.asp

Welfare State

Research on the welfare state has been characterised by an interplay between history, sociology, political science and economics, which has strengthened the field.

Gender research has shown how women in many cases have played a decisive role in the formation of welfare states. Mainstream research, however, often overlooks women as agents, even though the contribution of women politicians, women's organisations etc., has often been crucial to the achievement of social rights for women, such as maternity leave, child care, support for single parents, and pensions for seniors.

In comparative welfare research many attempts have been made to create typologies of welfare models. Gender studies have both created their own typologies, for example of different degrees of masculine traditions of breadwinning, and have also contributed to the qualification of other typologies, such as the distinctions between Social-Democrat, Christian-Democrat and Liberal models. Many researchers have analysed the policies of various countries concerning care and provision.

Citizenship has been an important lens through which to examine rights and obligations in the interaction between citizens and the state, and for analysing political and democratic identities. The correlation between political and social citizenship has been a central theme in the analysis of the intersection of gender, class, and ethnicity.

A central topic is integration and differentiation, and the processes that produce financial, social, and political integration and marginalisation. Some research focuses on special groups such as the homeless or prostitutes, just as the status of single breadwinners is often regarded as a critical test case of the solidarity of the welfare state.

Anette Borchorst

Related topics: Labour and Employment, Democracy and Politics, Family and Parenthood, Social Work, and Welfare State History.

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Birte Siim, cand.scient.pol., associate professor, FREIA, AAU

Welfare State History

Research on the history of the welfare state takes place within the disciplines of history, ethnology, sociology and political science. Increasing research interest in understanding the historical processes underlying the development of the welfare state has led to different, at times competing, explanations. Scholars on gender have focused in particular on the significance of women and on the consequences of the welfare state for women. Concerning the role of women, attention has been called to the Christian philanthropists from the end of the 19th century and the significance of the organised women's movement for the development of the family policy of the welfare state in the 1930s. As regards the consequences of the welfare state for women, research has focused especially on the ways in which the welfare policies of the state have maintained the nuclear family as the ideal model, right up until the sixties. These two perspectives are not always compatible. Other, more traditional, historical studies have also dealt with the role of women and the family policies of the welfare state. Danish research on the history of the welfare state is not as extensive as that of neighbouring Nordic countries; i.e. systematic inquiries into implicit gender constructions in general welfare policy, for example pension or labour policies are missing.

Klaus Petersen

Related topics: Labour and Employment, Democracy and Politics, Family and Parenthood, Equality and Mainstreaming, The Welfare State, and Social Work.

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For further information please refer to
our online Research Database:
www.sociology.ku.dk/sochrc/gmd.asp

War and Occupation

A common trait of the history of the Occupation (of Denmark by Nazi Germany) and the Cold War is the traditional focus on the economic, military and political aspects, whereas everyday life, social- and cultural history remain somewhat underexposed, especially where the Cold War is concerned. Research on the history of the Occupation addresses the schism between conflict and consensus and especially the latter is presented with a gender-perspective. Up to now these studies have mainly dealt with the "grey areas," particular destinies or stories surpassing traditional perceptions, such as those that representative of the dichotomies of the period. One of the questions raised is whether the war had an emancipating or traditionalising effect on relations between the sexes. Besides this, the antimodern female figures of the inter-war years, such as those of a national-socialist conviction, attracted attention by distancing themselves from modernity. Within the cold-war period, gender research focuses mainly on the correlations between gender and the welfare state as well as female and family life in the 1950's as seen through travelogues

Iben Vyff

Related topics: Democracy and Politics, Family and Parenthood, Women's Movements - Social movements, Sexuality, Welfare State History.

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Women's Movements

- Social Movements

Research into women's movements has focused on a broad spectrum of movements and organisations: philanthropic societies, teetotal organisations, the YWCA and sports- and house wives guilds, political women's committees and trade unions, as well as research into feminist organisations such as the Danish Women's Society (*Dansk Kvinde-samfund*), the umbrella association The Council of Women (*Kvinderådet*) and the new feminist movement, *Rødstrømpebevægelsen*. Research into women's movements is characterised by a number of different angles and approaches. These movements have been analysed as social movements focusing on women's efforts to establish their own space and the struggle to influence and change societal conditions. Approaches of cultural analysis have also been conducted, focusing thematically on gender, masculinity, identity, the body, aesthetics, etc. Current research is characterised by new developments in theory and methodology. This is apparent for instance in the analyses of the conceptual history of movement strategies and the development of comparative methods to investigate transnational tendencies. Finally, discourse analysis have put critical focus on women's movements and the discourse of gender and work. In spite of important new research on subjects like *Rødstrømpebevægelsen*, there are still large blind spots in assessing women's organisations and their cultural and political significance in Denmark.

Hilda Rømer Christensen

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RESEARCH CENTRES, DEPARTMENTS AND INSTITUTES



From the conference
*Status, Strategy and
Perspective in
Danish Gender
Research*, University
of Copenhagen,
March 2001

“Prejudice does not thrive in the company of
knowledge. Gender and equality have long
been characterized by an unusual amount of
prejudice; research contributes to its
reduction.”

**Søren Christensen, General Secretary,
Nordic Council of Ministers**



Nanna Damsholt,
Head of Centre for
Women's and
Gender Studies,
KUA

“Research on gender is a basic tool if we wish to continue working towards equality, and we do. Scholarship is the key to insights crucial to rectifying inequalities in our society. I am thinking among other things of the fight for equal pay, longer leave for fathers, and more knowledge of women of ethnic background in Denmark.”

**Lillian Knudsen, President,
Women Workers' Union in Denmark**

Department for Gender Studies

Institute of History and Area Studies, University of Aarhus

The Department for Gender Studies, at the Institute of History and Area Studies in the Faculty of Arts at the University of Aarhus, was established in 2002, as a consequence of a reorganisation of the faculty. The new bigger institute comprises the departments of History, Gender Studies, European Studies, Slavic, East Asian and Indian. A new informal forum for gender studies has been created in the new institute with a view towards both scholarly discussions and educational coordination. Historically, the Department for Gender Studies originated in the Reference Library for Women's Studies, established at the Faculty of Arts in 1980. Later the reference library became Cekvina, the Center for Gender Studies at the University of Aarhus. In 1999, Cekvina and the study and development group for European Studies merged to form the Centre for European Studies and the Department for Gender Studies

In the Department for Gender Studies there is scholarly expertise in Cultural Studies, including Media, Gender, and Culture, European Salon Culture, 17th-Century Travelogues, The Modern Body, Language, Communication, and Gender, Gender and Ethnicity, Discourse and Gender, as well as Gender in the Academic Organisation and Cultural Encounters in Academia. In the Slavic Department, modern Russian women's literature is studied, and in the Department of History topics in the Middle Ages, the 18th and the 20th century are studied.

Courses comprise such themes as Theories of Gender, Gender in Organisations, Society and Sexuality in 17th-Century Europe, Body and Gender, Popular Culture in the Media, Introduction to Discourse Analysis, Language, Communication, and Gender, and Men and Masculinities.

The Department for Gender Studies manages the supplementary programme Gender, Communication, and Culture, interdisciplinary seminars, and Ph.D. supervision. Today, the research library on gender is a special section of the Library for Languages, Literature, and Culture in the Faculty of the Arts.

The Department for Gender Studies is co-publisher of the internet journal *Kontur* which is published twice a year.

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Department of Women and Gender in Medicine

Institute of Public Health University of Copenhagen

Generally the biological, psychological, and social situation of women does not receive due attention in medical research. To change these circumstances *Women and Gender in Medicine* was formally affiliated with the Institute of Social Medicine with a lectureship in 1987. At that time, the Association for Women and Gender in Medicine had been affiliated with the institute since 1979. In 1997, *Women and Gender in Medicine* became a separate department at the Institute of Public Health. In 2002, the department was expanded with another lectureship, and there have been Ph.D. students and researchers affiliated with the department all along. The work of the department consists in exposing women's conditions and promoting understanding of the differences between the two genders with respect to social equality. The goal is to assist future doctors, health workers, and researchers in developing an understanding of gender differences and relations, and their significance for illness and health.

Department faculty teach i.a. at the undergraduate and graduate level at the Institute of Public Health, where they are also in charge of the Masters programs in Public Health and International Health. Additionally, the faculty teach various Ph.D. courses and at the Nordic institution, Nordiska Hälsovårdhögskolan in Göteborg. Over the years, the department has hosted several Nordic seminars on women and gender in medicine, e.g. the international seminar *Gender, Sexuality and HIV/AIDS: Intervention and Research in Africa*.

Current research in the department focuses on gender differences in illness and health and their reasons, eating disorders, questions concerning reproduction, prevention and medical technology, and the influence of gender relations on health in family and work life.

Research in Africa focuses especially on gender aspects and gender relations in connection with reproductive and sexual health and HIV/AIDS. There are departmental plans for a professorship on women and gender in medicine, but so far no funding has been obtained.

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Research Centre on Gender Equality

Roskilde University

The Research Centre on Gender Equality at Roskilde University conducts research and development projects, and distributes information on gender equality.

It is the goal of the centre to innovate the discussion of equality, i.a. by including men's perspectives and other perspectives that have been enhanced by globalisation and technological development: the increase in pornographic images in public space, equality problems in new ethnic groups, trafficking in women, etc.

The centre takes its point of departure partly in the results of and insights into research on gender, partly in the development of equality politics. The strategy of mainstreaming is particularly central.

The Research Centre on Gender Equality was established in September, 2002, in connection with the revision of the Equal Opportunities Act and as a replacement for the Danish National Research and Documentation Centre on Equality, which was closed in the summer of 2002. At present, there are 15 staff members. The various undertakings of the Centre are financed through grants to individual projects from a series of different sources: EU programmes, trade unions, ministries, municipalities, and privately owned businesses. The centre brings together expertise on sexualisation of public space, trafficking in women, violence against women, mainstreaming, reconciliation of family and work life, new masculine roles, and general gender theory.

The centre offers classes and carries out educational projects both vis à vis the students at Roskilde University, and for others commissioners projects.

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Department of Contemporary Cultural Studies

**Media, Gender, Children and Youth, General Education and Design
University of Southern Denmark**

In 2000, the former Centre for Gender Studies merged with the Centre for Cultural Studies. Today the centre offers both a special post-graduate degree in Cultural Communication, and a Masters in Gender and Culture. The Masters Program in Gender and Culture focuses on cultural diversity in a global and local perspective, and on a series of current questions concerning the relationship between identity and culture, and between groups, nations and individuals. The program also focuses on the relationship between nature and culture and cultural perspectives on body, science, media, and technology, because media and technology are considered major factors in issues of cultural diversity and the implementation of values such as diversity and equality. The foundation for this degree is the more recent Cultural Studies.

What is special about this program is that:

- gender is considered a metaphor for cultural difference,
- the degree includes the relationship between nature and culture,
- technology is studied as a new “natural culture,” and
- concrete projects on diversity are carried out in businesses and organisations.

The program targets professionals in the private and public sectors who work with cultural diversity and technological innovation. The goal is to open up new perspectives on the challenges offered by the multi-cultural information and knowledge society, and to offer new tools for creative and dynamic problem solving. The objective is to qualify participants to carry out project-, knowledge-, and management functions in connection with the reorganisation and reorientation of businesses and organisations, especially with a view towards working with ethics, value management, and equality in the widest sense.

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Centre for Women's and Gender Studies

University of Copenhagen, Amager

The Centre for Women's and Gender Studies at the University of Copenhagen, Amager, functions as a frame for interdisciplinary research and teaching, and is located in the Institute for Nordic Philology. In addition to full- and part time teachers, grantholders and guest researchers are often affiliated with the centre. The goal is to discover the significance of gender within the humanist field of research. Most of the activities of the centre emphasize historical and literary dimensions as well as overarching issues in the theory and history of science. The centre publishes *Varia*, a series of publications about women's and gender studies, hosts seminars and smaller events with international and Nordic scholars, while the tenured faculty is involved in international and Nordic women's studies. Since its establishment in 1982, the centre has primarily been involved in women's studies, but in later years the field has been expanded to include gender studies.

Lately, research at the centre has focused especially on sexuality, its forms, significance, and management in love and in marriage. Interest in the theoretical aspects of this area has been strong. Due to the special strengths of the faculty, tracing history has a significant role in our work studying sexuality, the body, love, and marriage from the Middle Ages to the present.

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FREIA

Centre for Gender Studies University of Aalborg

FREIA is an interdisciplinary research centre at the Department for History, International, and Social Studies at the University of Aalborg. Approximately 10 scholars cover the fields of sociology, political science, statistics, cultural sociology, anthropology, and history. FREIA's research programme *Gender and Social Change* focuses on the following themes:

- the significance of gender for the construction of identities, institutions, and communities in late modern society, with an explicit interest in men as gender;
- the interaction of gender and ethnicity;
- the interaction of discourse, power, and social praxis;
- historical and comparative perspectives on the welfare state, the labour market, and democracy – in relation to Scandinavia, Europe, and globally.

FREIA's graduate programme, *Gender relations – state, market and civil society* is a part of the nationwide Ph.D. programme in women's and gender studies, *The significance of gender in an interdisciplinary perspective*. FREIA also participates in the nationwide graduate network *The Welfare state and difference*. Researchers in FREIA teach in various degree programmes at sociology, history, social studies, and administration, and thereby contributes to the integration of the topic of gender in the general educational profile at Aalborg University. It is also possible to specialise in gender.

Women's studies have existed at Aalborg University for more than 25 years. In the beginning, the group consisted mostly of faculty and students from social studies and the humanities. Today there is a tenured group of senior researchers and Ph.D. candidates from the social sciences. Since 1990, women's and gender studies have been prioritised at the Faculty of Social Sciences. Throughout the 1990s, FREIA has developed an extensive Nordic, European, and international collaboration, both on conferences and seminars, and in the shape of networks and project collaborations.

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NETWORKS



“Diversity is a keyword in the future society and in the ability of businesses to deploy all their resources. Diversity is about differences in gender, age, education, ethnic background, and religion. Knowledge about how to apply diverse competencies to use today – in both genders – will be important to the deployment of all young people’s talents in the society of the future.”

**Janne Albertsen, Dep. Director General,
The Confederation of Danish Industries**



"Gender studies with a feminine emphasis are important because scholarship has for centuries adopted a masculine perspective. Often it seems to me that women's studies turn out to be legitimate and valuable, only occasionally do they appear self-centred and out of proportion. It is important to keep a cool head, for specific research with a demographic or ethnic point of departure can also lead to the false conclusion that people are valued just for being women. Or Jutlanders. Or Jewish. Each case must be assessed individually."

Kresten Schultz Jørgensen, journalist

Gender - Body - Sports

The network Gender - Body - Sports is based at the Institute of Exercise and Sport Sciences at the University of Copenhagen, and has so far been comprised of scholars from the Department of Sociology, University of Copenhagen, Roskilde University, and the Norwegian sister institution, Norges Idretts Högskola.

The goal of the network is:

- to foster collaboration on gender research across the disciplinary boundaries of sociology and history;
- to create synergy based on information from present and earlier research projects;
- to exchange experience concerning methods, theory, etc.;
- to offer classes, lectures and seminar series;
- to establish and carry out shared research projects;
- to support young researchers in securing funding to maintain research in the field.

The following projects are currently being carried out:

- Women - power - management. A comparative analysis of Germany and Denmark. Featuring five people from the network. The project has received funding from The Committee of Research in Sports (Ministry of Cultural Affairs), the Institute of Exercise and Sport Sciences, and the Nordic Academy for Advanced Study (NorFA).
- A history of women in sports through the last two centuries focusing on motivations and significance. A Ph.D. project on gender and professionalisation and focusing on the role of the woman teacher in the development of sports from 1900 to 1940, which has received support from The Committee of Research in Sports (Ministry of Cultural Affairs).

Other themes that the network focuses on are sexual abuse in sports, integration and ethnicity and body and health. The network is open to those who wish to link their scholarly work to the overall theme of gender - body - culture.

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Network for Research on Men and Masculinities (NeMM)

The Network for Research on Men and Masculinities (NeMM) brings together and supports researchers in Denmark who do scholarly work on men and masculinities. On the one hand, the goal of NeMM is to create a common platform for research in this field, to increase dialogue between scholars, and to establish a Danish field of research on men and masculinities. On the other, the goal is to increase knowledge of the field in the population at large, and thereby to increase awareness of issues concerning men and masculinities. There are close ties to other Nordic networks for men's studies and to the Nordic Coordinator for Men's Studies at the Nordic Institute for Women's Studies and Gender Research in Oslo. Moreover, collaboration is sought with international environments and networks on researching men and masculinities, Danish women's and gender studies, and research fora on homosexual studies, queer studies, research on equality etc., with a view towards strengthening scholarship on gender in general.

In Denmark and internationally, men's studies arose out of the activities of the men's movement as well as a theoretical inspiration from women's studies. From the middle of the 1970s to the beginning of the 1980s, Danish scholars were at the forefront of men's studies in Scandinavia. Since then the establishment and formalisation of Danish men's studies has progressed very slowly relative to Scandinavia and the rest of the world, where men's studies have grown explosively. NeMM was established on the 15th of April, 2002, and welcomes researchers from all disciplines, as well as members of both sexes. Meetings and events are held 3 to 6 times annually, and are announced on the website. NeMM is financed solely through membership contributions. To become a member, participate in events, and receive the newsletter, please visit the website.

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European Women in Mathematical Sciences

Department of Mathematical Sciences

European Women in Mathematical Science (EWM) was established in 1986 as an informal network. In 1993, the network was formalised according to Finnish law, and the headquarters are located in Helsinki. The EWM has a standing committee headed by a chairwoman, but otherwise the structure is flat. Information is spread through a network of international and local (nation or regional) coordinators. Although the number of women mathematicians varies from country to country, it is generally low, not least in Northern Europe. The main goals of EWM are:

- to encourage women to take up and continue their studies in mathematics,
- to support women with or desiring careers in research in mathematics or mathematics-related fields,
- to provide a meeting place for these women,
- to foster international scientific communication among women and men in the mathematical community,
- to cooperate with groups and organizations with similar goals, in Europe and elsewhere.

International mathematical meetings are held every other year. All speakers are women and most of the participants are women, but men are admitted. A newsletter is published once yearly, and there is an e-mail network. In the years where there are no meetings, workshops focus on special topics in mathematics.

In November, 2002, an EWM web-based mentoring program was implemented with support from the European Union, see <http://ewm.brookes.ac.uk>.

Younger women mathematicians can search for a mentor on the internet, and well-established mathematicians, men as well as women, can sign up to mentor.

European Women in Mathematical Sciences

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RESEARCH PROGRAMMES

From the Conference Status, Strategy, and Perspective in Danish Gender Research, March 30, 2001, University of Copenhagen



"Women are still drawing the short straw, although much has changed. Gender studies is the tool for understanding and changing the constricting gender roles and structures that we are all subject to."

**Pernille Rosenkrantz-Theil,
MP, Enhedslisten (Red - Green Alliance)**



From the conference
*Status, Strategy and
Perspective in Danish
Gender Research*,
University of
Copenhagen,
March 2001

Svend Aage Madsen
(DK)

“Research is about explaining the past, gaining a perspective on the present, and producing a foundation for visions of the future. Gender studies thematises all three tasks by viewing things through gender-political lenses, thereby informing us all of significance of gender in all walks of life.”

Lene Jensen, MP, Social Democrats

Relationship of Fathers to their Infants and Young Children

The big changes in fatherhood in recent years necessitate the examination of men's subjective transformation through pregnancy, birth and early fatherhood.

The goal is to create understanding of fathers' relations to their babies, through research projects in the disciplines of the humanities and the health and social sciences. The research programme comprises a main research project and several praxis-oriented subprojects.

Main project: Father-Infant Bonds.

Subprojects:

- a) Fathers and delivery,
- b) Fathers and prenatal courses,
- c) Paternal grandfathers and how they relate to their sons as new parents,
- d) Fathers and donor insemination/biological fatherhood.

The empirical foundation of the research programme consists of:

- a) Interviews with 72 fathers prior to and after the birth of their child,
- b) 250 questionnaires completed by fathers about expectations and experiences of delivery,
- c) Psychotherapy with 36 fathers, for a total of 401 hours of therapy,
- d) Registering the attendance of fathers at 700 deliveries,
- e) Interviews with 10 midwives,
- f) Interviews with 10 mothers prior to and after delivery,
- g) 200 questionnaires completed by fathers concerning biological parenthood,
- h) Interviews with 5 paternal grandfathers.

The research programme is a collaboration between the Juliane Marie Centre and the Centre for Infants at the University of Copenhagen (headed by Hanne Munck) from 1998 to 2003.

Relationship of Fathers to their Infants and Young Children

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Cyborgs and Cyberspace

- between narrative and socio-technical reality

This project takes its point of departure in the cultural significance attained by the metaphors “cyberspace” and “cyborg” in the last two decades of the 20th century. These metaphors thematise developments in information- and biotechnology: the birth of global communication networks such as the internet, and the increasing fusion of the organic and the technological. They have also contributed to the generation of new understandings of and narratives about technology, society, communication, aesthetics, interactivity, gender, body and subject that are socially and technologically active.

The goal of the project is to describe such cultural reconfigurations and their effects. The project comprises 6 subprojects and was launched as an interinstitutional and interdisciplinary research collaboration between researchers at the University of Southern Denmark, including the University Hospital, and the University of Aarhus. Moreover, there are collaborators outside the participating institutions, at for example schools of architecture and fine arts. Nationally the project is part of the FREJA programme (Female Researchers In Joint Action).

Internationally the project refers to the new fields of research known as Science and Technology Studies (STS) and Science and Literature Studies (SLS). This project will contribute to the establishment of this field in Danish and Nordic scholarship, and thereby, to a revitalisation of the technology debate.

Cyborgs and Cyberspace

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Gender and Violence

The Significance of Gender in Professional Work with Survivors of Sexual Assault and Rape

This project is a Nordic collaboration under the auspices of the Nordic Academy for Advanced Study (NorFA) concerning empirical and theoretical exploration of the significance of gender for professionals and survivors of sexual assault and rape.

The goal is:

- to contribute to a clarification of the significance assigned by professionals working with sexual assault and rape, to the survivor's, the perpetrator's, and their own gender;
- to disclose which mechanisms professionals use to identify and counter-identify in relation to their own gender and that of the survivor and the perpetrator;
- to develop the work of rape centres and gynaecological wards based on the understanding of the survivor of the concepts of gender, sexual assault and violence; and
- to introduce the category of gender as an important theme for reflection for those who work with rape survivors – both as professionals and as individuals.

The research collaborators comprise humanists, sociologists, and gynaecologists, as well as scholars of women's and men's studies, and researchers from treatment centres for rape survivors in Denmark, Norway, Iceland and Sweden. Unit for Psychology, Pedagogy og Social counseling, Centre for Survivors of Rape and Assult at Rigshospitalet, and Research Centre for Gender Equality RUC are participating in the project that runs from 2001 to 2003.

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The Nordic Model of Marriage

Modernisation and the Construction of Gender

The goal of the research programme was to investigate marriage in Scandinavia from 1870 to 1930, focusing on marriage law. A central question is whether there is such a thing as a Nordic model of marriage. The program ran from 1996 to 2001 and completed. Please see the final report at <http://www.genus.lu.se/forskning/AktenskapSlutrappEn.pdf>.

In the beginning of the 20th century, laws were made concerning the contraction and dissolution of marriage, the legal effects of marriage, and custody. Nordic collaboration played a large part in this process, and the legislation, which put men and women on an equal footing within marriage, has been considered epoch-making and progressive. In 1909, a joint Scandinavian commission on family law was established. Then the first report on the contraction and dissolution of marriage came out in 1913, and a second on the legal effects of marriage appeared in 1918. In 1915, three women were included in the committee. Both reports contained bills that were passed in Denmark, Sweden, Norway, Iceland, and Finland from 1915 to 1929. The result was very similar legislation, confirming the mutual obligation to provide, joint custody (more or less), and liberalised divorce. Progressive family law, including a marriage reform, liberalisation of abortion, decriminalisation of homosexuality and (legal) equality of children born in- and outside wedlock, laid the foundation for the development of the Nordic welfare state.

The Nordic Model of Marriage

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DK-2300 København S
Tel.: +45 3532 8811
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www.nordisk.ku.dk/koensforskning/index.htm

Contact:

Associate professor
Bente Rosenbeck

OTHER INSTITUTIONS AND ORGANISATIONS

“Gender research produces the knowledge necessary to create the changes to society that will give men and women – irrespective of gender – more choices than they have today.”

Lone Dybkjær, MEP



Rosi Braidotti (NL) and Inge Henningsen (DK)

From the EU Conference on
Gender & Research,
8.-9. November 2001, Bruxelles



Nina Lykke (DK)



Photo: Trine Lynggaard

The Nordic stand at the world conference *Womens Worlds* Kampala, July, 2002

“The significance of gender studies is twofold. On one hand, it raises consciousness of the possibilities, limits, history, etc. of gender, and thereby creates insight into how much is a role and not gender itself – and how much can therefore be changed. And on the other hand, the focus on gender has maintained modern women’s gender-differential thinking and has thereby slowed down the process of equalisation.”

Jan Lindhardt, Bishop, Roskilde

The Women's History Archives

The Women's History Archives were established in 1964, and in 1987 they were incorporated into the State and University Library with the status of national women's archive. The Women's History Archives contain the archives of Danish women's organisation and societies, and of the new women's movement, for example Danish Women's Society, Women's International League for Peace and Freedom and the Women's Movement. Moreover, the Archives contain personal archives, taped interviews, photographs, posters, brochures, pamphlets and more than 100.000 newspaper clippings organised by name or topic, dating as far back as the 19th century.

The Archives participated in the editing of the National Dictionary of Danish Women from 1990 to 2001, and some of the editorial staff were housed in the Archives. The Women's History Archives collaborate with the centres for women's and gender studies at the universities and participate in development projects with other institutions, most recently with KVINFORM about Women's Records.

Women's History Archives

The State University Library
University of Aarhus
DK-8000 Århus C
Tel.: +45 8946 2300
el@statsbiblioteket.dk
www.sb.aau.dk/om_sb/forskning/kvind.htm
Opening hours are Monday through Friday,
10.00 - 15.00

Contact: Eva Lous

The Danish Association of University Women

The Association was established in 1922 – at a time, when women with a university degree were an exception rather than the rule – as the Danish section of the worldwide organisation the International Federation of University Women (IFUW). This organisation has divisions in about 60 countries and approximately 150.000 members. The organisation functions as an interdisciplinary forum where women from all branches of the academic world can meet, and its founding principle is to render women's work in academia visible. Every year a series of lectures and debates are held, with contributions from woman specialists from all walks of society. These days, academic degrees can be put to use in many, often untraditional, ways and the organisation is a good tool for building interdisciplinary networks. The organisation administrates grants that can be sought by members or awarded to women who have made a remarkable contribution by virtue of their academic education.

Danish Association of University Women

President: Bodil Bundgaard Rasmussen
Islands Brygge 15, 4.tv.
DK-2300 København S
bodil.bundgaard.rasmussen@natmus.dk
www.kvak.dk

The Women's Museum in Denmark

The Women's Museum is a national museum that specialises in cultural history focusing on women's lives and living conditions through the last two centuries, although threads are also drawn further back in time.

Women's lives and living conditions in Denmark have changed fundamentally. Much has changed, from the way in which food is prepared to the rhythms of the body and the seasons, to the transmission of traditions, habits and morality. A museum of women's lives must house documentation of the continuation of families; as well as that which is more transient; has been consumed, or worn out; memories and all those things which used to be transmitted from the older to the younger generation of women through their common work and presence.

The task of the museum is to collect, investigate, and pass on objects and other documentation from women's history, and to elucidate the conditions under which women lived, as well as to increase interest in conditions for women today.

The museum shows thematic exhibits of art and cultural history as well as a permanent exhibit entitled *Women's Lives from Prehistory to the Present*.

The Women's Museum in Denmark

Domkirkeplads 5
DK-8000 Århus C
Tel.: +45 8613 6144
Fax: +45 8619 2235
info@kvindemuseet.dk
www.kvindemuseet.dk

Opening Hours:
Weekdays 10.00-16.00, Mondays closed.
Weekends and Holidays 11.00-16.00

KVINFO

The Danish Centre for Information on Women and Gender

KVINFO is a national information centre, whose task it is to transmit the results of women's and gender research to the general public.

KVINFO is an independent institution under the Ministry of Culture. KVINFO's website focuses on communication and news, and affords access to the library database, the webzine *Forum for Gender and Culture*, the database of experts *Women online*, KVINFO's mentorship network, sites on women's history, and as of March, 2003, a web version of *The National Dictionary of Danish Women*.

The library at KVINFO is open to everybody. This is the place to borrow books and to obtain assistance in literature searches and information. The collection covers all subjects within women's, men's, and gender studies and discussion books

KVINFO

Christians Brygge 3
DK-1219 København K
Tel.: +45 3313 5088
Fax: +45 3314 1156
kvinfo@kvinfo.dk
www.kvinfo.dk/kvinfo-english.htm

Forum for Gender and Culture:
www.forum.kvinfo.dk
Women online: www.ekspert.kvinfo.dk
Mentor Network: www.mentor.kvinfo.dk
Women's Records: www.kvindekilder.dk

The library is open Monday through Thursdays 10.00-18.00. In July and August 13.00-17.00.

Nordic and European Institutions and Research Programmes

Nordic:

Kilden [Norwegian Information and Documentation Centre for Women's Studies and Gender Research]
Grensen 5
N-0159 Oslo, Norway
Tel.: +47 2224 0935
post@kilden.forskningsradet.no
www.kilden.forskningsradet.no/

NIKK (Nordic Institute for Women's Studies and Gender Research)
PB 1156 Blindern, N-0317 Oslo
Norway
Tel.: +47 2285 8921
Fax: +47 2285 8950
nikk@nikk.uio.no
www.nikk.uio.no

Swedish Secretariat for Gender Research

Göteborgs University,
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Tel.: +46 (31) 773 5600
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Clericalstaff@genus.gu.se
www.genus.gu.se/index.htm

Nordic Council of Ministers

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www.norden.org

NorFA

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www.norfa.no

European

AOIFE

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Linköpings University
S-58183 Linköping
Sweden
Tel.: +46 1328 6631
Fax: +46 1313 3630
aoife@tema.liu.se
www.tema.liu.se/aoife/

WISE (Women's International Studies Europe)

WISE International Secretariat
Heidelberglaan 2
NL-3584 CS Utrecht
The Netherlands
Tel.: +31 30 253 1881
Fax: +31 30 253 1277
wise.secretariat@fss.uu.nl
www.uia.ac.be/women/wise/

Athena Central Co-ordination

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NL-3512 JK Utrecht
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www.let.uu.nl/womens_studies/athena/

Women and Science Unit

European Commission

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